

Health and Safety Policy Statement

The Tidewater family of companies is committed to protecting the health and safety of all those who might be affected by our operations, including employees, customers, vendors, contractors, guests, and those who live in the communities in which we operate. Wherever we operate, we will conduct our business in a manner that demonstrates this commitment while we meet customer needs, pursue new business opportunities, and provide financial returns to our shareholders and job security to our employees. We will not be satisfied until we succeed in eliminating all injuries, occupational illnesses, and unsafe practices from our operations. To meet this commitment to health and safety, the Tidewater Companies will:

1. Integrate health and safety protection into every aspect of our business.
2. Comply with all health and safety regulations, meeting both the letter and intent of the law.
3. Provide facilities and equipment that meet appropriate standards for health and safety.
4. Protect personnel, facilities, and equipment from hostile acts with appropriate security systems and procedures.
5. Provide the resources necessary for each person to perform his/her work safely, including appropriate procedures, training, equipment, tools, and manpower.
6. Manage all operations and activities in a manner that sets personnel health and safety as a high priority, equal to profitability, and that ensures identified risks and hazards are mitigated through appropriate and timely corrective actions.
7. Maintain open communications with employees, and other appropriate personnel, to promote our strong commitment to personnel health and safety, to allow valuable input into the safety management process, and to support a culture of continuous improvement.
8. Ensure compliance with this policy by measuring, auditing, and reporting health and safety performance in all departments.



Todd Busch, Tidewater President & CEO